Piedmont International University
420 S. Broad Street, Winston-Salem, NC 27101
Security Phone (336) 725-8344 Ext. 7959


This report covers the period January 1, 2016 to December 31, 2016. All Statistics are from the Piedmont International University Security Reports and local law enforcement.

Winston-Salem, NC Campus
The following crimes were reported.

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<tr>
<td>Murder / Non-Negligent Homicide</td>
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<td>Negligent Manslaughter</td>
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<td>Rape</td>
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<td>Fondling</td>
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<tr>
<td>Statutory Rape</td>
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<td>Robbery</td>
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<tr>
<td>Aggravated Assault</td>
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<td>Burglary</td>
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<td>Motor Vehicle Theft</td>
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<tr>
<td>Arson</td>
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<td>0</td>
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<td>0</td>
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<td>Domestic Violence</td>
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<td>0</td>
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<tr>
<td>Dating Violence</td>
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<tr>
<td>Stalking</td>
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The following arrests were reported.

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<tr>
<td>Weapons Violations</td>
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<tr>
<td>Liquor Law Violations</td>
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<td>Drug Law Violations</td>
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<td>3</td>
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The following were reported as hate crimes:

<table>
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<tr>
<th>Type of Offense</th>
<th>On Campus</th>
<th></th>
<th>Dormitories</th>
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<th>Public Property</th>
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<tbody>
<tr>
<td>Murder / Non-Negligent Homicide</td>
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<td>0</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Rape</td>
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<tr>
<td>Fondling</td>
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<tr>
<td>Statutory Rape</td>
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<tr>
<td>Robbery</td>
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<tr>
<td>Aggravated Assault</td>
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<tr>
<td>Burglary</td>
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<tr>
<td>Motor Vehicle Theft</td>
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<tr>
<td>Arson</td>
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<td>Simple Assault</td>
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<td>0</td>
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<td>Larceny – Theft</td>
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<tr>
<td>Destruction/damage /Vandalism of property</td>
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The hate crimes reported by prejudice are as follows:

<table>
<thead>
<tr>
<th>Type of Prejudice</th>
<th>On Campus</th>
<th></th>
<th>Dormitories</th>
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<th>Public Property</th>
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<tbody>
<tr>
<td>Race</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Gender</td>
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<td>0</td>
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<tr>
<td>Religion</td>
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<tr>
<td>Sexual Orientation</td>
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<tr>
<td>Gender Identity</td>
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<tr>
<td>National Origin</td>
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</table>
The following referrals for disciplinary action were reported.

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<tbody>
<tr>
<td>Weapons Violations</td>
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<tr>
<td>Liquor Law Violations</td>
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<td>Drug Law Violations</td>
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Preparing the Annual Security Report

Each year PIU is required to submit to the Department of Education the number of occurrences of specific crimes that have been reported on the campus of PIU and on the public property contiguous to PIU property. The offenses reported are:

1. Criminal Homicide
   a. Murder & Non-negligent manslaughter
   b. Negligent manslaughter
2. Rape
3. Fondling
4. Incest
5. Statutory Rape
3. Robbery
4. Aggravated Assault
5. Burglary, where:
   a. There is evidence of unlawful entry (trespass), which may be either forcible or not involve force.
   b. Unlawful entry must be of a structure - having four walls, a roof, and a door.
   c. There is evidence that the entry was made in order to commit a felony or theft.
6. Motor Vehicle Theft
7. Arson
9. Domestic violence
10. Dating violence
11. Stalking

In Addition to the above crimes, PIU is also required to report the following crimes if they manifest any evidence of a hate crime.

Larceny / Theft, Simple Assault, Intimidation, Destruction/Damage/Vandalism of Property (except “Arson”)

PIU is also required to report Arrests for the above named crimes that have been committed on the PIU campus and on the public property contiguous to our property. Additionally, referrals for disciplinary action are also required to be reported by PIU on an annual basis to the Department of Education for the following occurrences:


PIU is required to inform students of any hate crime committed. Hate crime are crimes that show evidence of the perpetrator acting as a result of another person’s:

Race, Religion, Gender, Sexual Orientation, Gender Identity, Ethnicity, or Disability, National Origin

This report is compiled from the security reports of PIU and from reports generated by the local police and is entered into a data collection database maintained by the Department of Education. The Director of Security analyzes the reports and provides the Department of Education with the information they request.
It is the policy of Piedmont International University (hereafter referred to as PIU) to attempt to provide an environment conducive to learning, which is both safe and free of crime, to the extent that it is possible in today’s circumstances. It is imperative that each member of the PIU family recognize their part in keeping our campuses safe. Students, faculty and staff all share responsibility for reporting crimes, protecting ones property and person, and for taking proper precautions to prevent crimes or other acts that may be detrimental to the goals of PIU and its population.

The following pages contain the written policies which govern our campus as it relates to safety and security. You are welcome to make comments or suggestions regarding security to our Director of Security or the Director of Student Development to whom the Director of Security reports. We wish to take constructive comments and criticisms as a way of improving our overall operation and hope that you will freely share ideas with us as a way of achieving this goal.

The written policies are requirements of the Department of Education. The Department of Education has required Title IV recipients to have policies that address a wide range of subjects that have been experienced at other campuses, both secular and religious in nature. Though we address these crimes, it is our hope that none of them ever visit the campus of PIU. However, if they should, it is much better to be prepared and know how to deal with them than to try to make the policy as we go. In all, these policies will help us to deal with things that might otherwise be unforeseen.
Procedures to report a crime

The following procedures regarding security, access to campus residences and other facilities and campus law enforcement should be noted by all students.

Piedmont International University provides campus security from dusk to daybreak or 7:00 a.m. whichever is earlier. Students are urged to use due caution at all times of the day just as they would at any public place. Campus security can be reached while they are on duty by dialing 725-8362. This will connect you to the two-way radios that the guards carry. You may speak directly to the guards. Also, the Director of Security may be reached at his cell phone number (336) 995-8314 at anytime.

Anything that is considered an emergency should be reported to the proper authorities promptly. An emergency is defined as any act that endangers life or property. In the case of an emergency, you may dial the city emergency services by dialing 911. (If dialing from a telephone that is on the PIU telephone system, don’t forget to dial 9 to get an outside line.) Anytime 911 is called, the Dean or security should be notified as soon as it is practical. The dean’s office should be contacted between the hours of 8:00 A.M. and 4:45 P.M. Additionally, the Deans may be contacted at their home telephone outside of these hours when an emergency warrants such a call. One may contact the Director of Security at any time if there is an urgent need. Security should be notified anytime they are on duty and the police, fire or emergency medical services are summoned. Campus Security will respond and take the necessary action to protect life and property that is reasonable and prudent for an unarmed guard.
Timely Warnings

There may be times that require PIU to make timely warnings to students based on criteria that we see as a threat to the greater student body, faculty or staff. The need for these warnings will be evaluated as various threats become apparent. Since there are a wide variety of threats that could trigger a “timely warning,” then it is certainly impossible to list all of the potential circumstances that could cause the administration to distribute a warning.

These warnings will be specific in their description of what we deem to be a potential threat to the PIU community. However, we will not divulge the names of victims of crimes, perpetrators of crimes, or of persons reporting crimes unless that information is critical to the warning itself. Every effort will be made to honor commitments made to those who have asked for anonymity in their report of a crime. Only in the most extreme of circumstances would that information be released, and only then with the prior notification of the person who has requested anonymity in their report of a crime, unless delaying the release would expose others to an imminent danger by not divulging the information.

Timely warnings will be made on Clery Act reportable crimes when there is a significant risk that others might suffer as victims if not warned. They will also be made when it is imperative to protect the health and welfare of others when the crime or incidents are not reportable under the Clery Act but represent a significant threat to the student body, staff, faculty or administration.

These timely warnings may be made by any one or combination of the following; use of the Emergency Notification System, announcements in chapel services during the normal announcements, fliers posted in conspicuous places about the campus, placement of letters or other materials in mailboxes, e-mail to campus e-mail addresses, or other means as the situation dictates.

Timely warnings will be made after meeting with the President and Executive Vice President, Dean of Education, Director of Student Development and the Director of Security unless it is deemed that a timely warning is necessitated before these consultations can take place, at which time a warning may be issued by any one of these persons as the situation dictates.
Procedures for Confidential Crime Reporting

It is imperative that all crimes be reported to local police promptly and accurately for statistical reporting in compliance with Clery Act. However, if you feel that you wish to remain anonymous in your reporting the following procedure should be followed. Keep in mind that your report may require a “Timely Warning” to others on campus if the crime that you are reporting may involve the potential for harm to others. Please see the policy on “Timely Warnings” contained in this handbook.

Contact the Director of Security or the Director of Student Development and advise them that you have witnessed or have been a victim of a crime. If you wish to voluntarily report a crime and to remain anonymous in your reporting, you may tell them at this time that you wish to remain anonymous. Your name may be taken so that if any follow up information is necessary we might be able to gain that information. However, your name will not appear on reports generated nor will there be any personally identifiable information recorded in official reports of the incident.

No one should coerce a student, or a member of faculty or staff who has reported a crime to reveal their identity except as noted above and no one should divulge the name of a person who has requested anonymity to anyone other than the Director of Security or Director of Student Development. In reporting the crime to federal, state or local police agencies if required, we will do so in a manner that protects the identity of the person making the report of a crime to the extent allowed by law.

If you are the victim of a crime and do not want to pursue action within the PIU conduct committee or the criminal justice system, you may still want to consider making a confidential report. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, PIU can keep accurate records of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution.
Designated Title IX Coordinator

Piedmont International University has designated Mr. Chris Ronk, as its Title IX Coordinator, with overall responsibility for oversight of the University’s compliance with its obligations under Title IX, including but not limited to its obligations to investigate and respond to allegations of Sexual Harassment, Sexual Assault, Domestic Violence, Dating Violence and Stalking. For allegations against faculty, staff and students, the Title IX Coordinator coordinates investigations to ensure that allegations reported to University officials are investigated and that confirmed allegations are addressed through PIU’s adjudication processes as appropriate. Any of the campus crime authorities to whom such crimes are reported should report such to Mr. Ronk by calling him at (336) 725-8344, Extension 7987 or by dialing (336) 714-7987. He can also be contacted by email at ronkc@piedmontu.edu
Special Statement for Those Acting
In a Professional or Pastoral Counseling Capacity

20 U.S.C. Section 1092 (f), clarification was given to those considered to be campus security authorities. Campus “Pastoral Counselors” and Campus “Professional Counselors”, when acting as such, are not considered to be a campus security authority and are not required to report crimes for inclusion into the annual disclosure of crime statistics. As a matter of policy, they are encouraged; if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

The rulemaking committee defines counselors as:

*Pastoral Counselor*
An employee of an institution, who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

*Professional Counselor*
An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution’s community and who is functioning within the scope of his or her license or certification.

At PIU, you should exercise great care in determining whether you are acting in one of these two capacities. Even though you may be a pastor at your local church, if you are not acting in that capacity with a student who reports a crime to you, you are responsible to report that crime for inclusion in the campus crime statistics.
Titles of Persons to Whom Crime Is To Be Reported and How to Contact

Director of Security Cell Phone (336) 995-8314

Security Guards While On Duty To call their two way radios dial (336) 725-8362. Use your phone as you would a two way radio. There is a slight delay between when you hear the guard stop talking and when he can hear you. The guards may also be reached in the phone in the guard house at (336) 747-1101.

Director of Student Services (336) 725-8344 extension 7957
Home Phone (Emergencies Only) (336)749-0486

Dean of Women (336) 725-8344 extension 7980

Provost (336) 725-8344 Extension 7956
Policies Concerning Security Of, 
And Access To Campus Facilities

Access to campus residences and other facilities are regulated by the fact that all buildings are private property and are therefore protected by the states trespass codes. Any person who is not in the company of a student, staff, or a faculty member should be questioned by someone in authority as to their purpose for being on the campus and directed to the proper place. Anyone noticing people in our buildings who are not recognized as a student, staff person, or a faculty member should report such incidents to the Director of Security or the Dean of Men immediately.

Students, faculty, and staff should be aware that public streets and sidewalks do pass through the campus of the university, therefore, normal caution and precautions should be taken when one is on our campus. Security does not have jurisdiction on the public property of the streets and public sidewalks; however, this should not stop a student, staff member, or faculty member from reporting suspicious behavior if it is in the near proximity to the school. We have trained our security personnel in the proper handling of such incidents and they will in turn report any unlawful activity to the authorities.

Access to most buildings is restricted by proximity access cards. Only currently registered and enrolled students, security, maintenance, admissions staff, and the Deans of men and women may have access to the residence halls. Also, others may have access from time to time on an as needed basis to be determined by the Director of Security and/or Director of Student Development.

Keys and proximity access cards are to be regulated by the Director of Security and Director of Student Development. No person may be given a key or access to buildings without the permission of one of these individuals except in the case of service personnel that come on a routine basis to do such things as maintenance, fill vending machines or to clean the various buildings. Also, Admissions may allow visitors or guests to visit dormitories, classrooms and other facilities of Piedmont International University for the purpose of promoting the school or allowing prospective students the opportunity to scrutinize all aspects of the schools operation. Certain buildings are secured by combination locks, padlocks, deadbolt locks, or combinations of keys and proximity cards.
Policies Concerning Campus Law Enforcement

Campus Security will respond and take the necessary action to protect life and property that is reasonable and prudent for an unarmed guard.

The enforcement authority of guards is very limited. North Carolina law allows for a citizen to detain a person under these conditions and any detention by our security officers would be governed by:


(a) No Arrest; Detention Permitted. – No private person may arrest another person except as provided in G.S. 15A-405. A private person may detain another person as provided in this section.

(b) When Detention Permitted. – A private person may detain another person when he has probable cause to believe that the person detained has committed in his presence:

1. A felony,
2. A breach of the peace,
3. A crime involving physical injury to another person, or
4. A crime involving theft or destruction of property.

(c) Manner of Detention. – The detention must be in a reasonable manner considering the offense involved and the circumstances of the detention.

(d) Period of Detention. – The detention may be no longer than the time required for the earliest of the following:

1. The determination that no offense has been committed.
2. Surrender of the person detained to a law-enforcement officer as provided in subsection (e).

(e) Surrender to Officer. – A private person who detains another must immediately notify a law-enforcement officer and must, unless he releases the person earlier as required by subsection (d), surrender the person detained to the law-enforcement officer. (1973, c. 1286, s. 1.)

Campus Security attempts to maintain a close working relationship with police agencies. The security department is made up of non-sworn security officers and the officers have no arrest power. They may detain a person until surrendered to a law-enforcement officer. There is no memorandum of understanding between the campus security department and the local police. The local police are responsible for investigating all crimes committed on the campus.

Campus Security is also responsible for maintaining order within the confines of the campus. They are responsible to report infractions of the Student Life Guide and misbehavior of students on the property of PIU to the appropriate dean. There are times when a security guard may make a request of someone to follow a specific instruction if they perceive a threat to safety. All students are required to follow instructions of the security personnel. Keep in mind that they are the direct representatives of the deans.
Crime Prevention

Crime prevention is important to each person who is a member of the PIU community. It is the policy of PIU to make you aware of crimes in this area that may need to be addressed from time to time. However, it is much better if we act to prevent crimes before they have a chance to happen.

Once each year we will have representatives from the Winston-Salem Police Department Crime Prevention Unit come and meet with students. At times, we may also suggest to you that you visit various web based information for crime prevention tips.

PIU also uses various means to communicate ongoing education about domestic violence, dating violence, stalking, and sexual harassment. We use the following methods and this list is not exhaustive and gives an overview of the means we employ to communicate and educate our students on these subjects:

Handouts, websites, local police, information during dorm devotions, information presented during the Dean’s Chapels, posters, email and other means of communication both printed and electronic.
Alcohol / Drug Abuse Policy

The curriculum of Piedmont International University by its nature attracts students, faculty and staff that are not normally associated with drug or alcohol use. The ministry is no place for one who would use products that would send a message counter to the good news of the gospel. By no means does this mean that people at Piedmont International University are immune to succumbing to the temptation of experimenting with drugs or alcohol. It should be of great concern to all at Piedmont International University to see that our image projected to the world is one that is absolutely free of these substances.

Further, Piedmont International University is a drug and alcohol free environment. Alcohol and drugs, the manufacture, storing, distribution, sale, or possession are not allowed on school property, at any school sanctioned event or student events, on or off campus. We do not allow the promotion of these products on the school campus.

It is stated in the student life guide and in the personnel manual of Piedmont International University that the use of these substances is grounds for immediate expulsion from school, or in the case of faculty or staff, their dismissal from their employment with the school. While this appears to the world as a harsh treatment of one who has fallen victim to sin, it is necessary for the proper conduct of our mission which is to train people for the ministry and to spread the gospel and be an unblemished witness for Christ.

Description of Drug and Alcohol Abuse Education Programs:

Each fall and spring semester security will provide staff, students and faculty with information on the harmful effects of drugs and alcohol. This consists of handouts that spell out the dangers of the various drugs that are available in the world today. Though it is not an exhaustive listing, it does point out the dangers of the most common drugs. This is in partnership with The Coalition for Drug Abuse Prevention. Extra handouts are available from the Director of Security upon request.
Emergency Response and Evacuation Procedures

Immediately upon learning of a situation where there is a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees that is occurring on the campus of Piedmont International University, the Director of Security or the Director of Student Development will institute the Emergency Preparedness Plan. Copies of this plan are distributed to faculty, staff and students.

Piedmont International University will, without delay, taking into account the safety of the college community, determine the content of the notification and initiate the notification system, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency or impede the ongoing investigation and apprehension of perpetrators of crimes.

The following is the process used by the college to determine whether an emergency exists and the type of response necessary. The Director of Security or the Director of Student Development will determine the type of threat and then notify the appropriate personnel or contact local law enforcement to verify any threat which comes to their attention. The Director of Security or the Director of Student Development will determine the content of any notification and direct other personnel as appropriate to the threat. It is the primary responsibility of the Director of Security or Director of Student Development to activate the Emergency Preparedness Plan. The Winston-Salem Police Department also has contact numbers for appropriate officials of PIU so they can inform them of emergencies that may require lockdown or other measures the local police department deems appropriate.

Our emergency notification system automatically sends warning in the event of tornado warnings or severe thunderstorm warnings being issued for Forsyth County by the National Weather Service.

The health of students is important to PIU. We strive to stay abreast of threats to the PIU community and this includes information concerning communicable diseases, pandemics, localized health threats that may require some action by the PIU population. This information is gathered from news services, the Centers for Disease Control web site and by consulting health officials or healthcare providers.

The Following is a list of people that are responsible for carrying out this plan:
- Director of Security
- Director of Student Development
- Resident Assistants
- Faculty and Staff
- Administration Staff

The procedure for disseminating the emergency information will be achieved by sending a message via a mass notification system to the students, faculty and staff that have provided an emergency contact number or email address. This may be any combination of mass voice calls,
text message, email, or communications to devices such as a cell phone, landline phone, or email address.

Piedmont International University uses Send Word Now to communicate mass notifications by voice, text messages and email. These are short text messages or voice messages sent to your cell phone, landline phone and your PIU email. It is the responsibility of each student, faculty or staff member to maintain current information in your account and keep that information up to date by entering the correct information. If you have a new number that you would like included in Emergency Notifications, then you should send an email to the Director of Security at security@piedmontu.edu.

Each year we conduct a test of our Emergency Preparedness Plan by having a fire drill and a separate lock down or evacuation of the campus. The drill procedures are publicized prior to any drill. The college will also document the effectiveness, time, date and whether it was an announced our unannounced drill.
Missing Student Notification

Each institution that maintains an on-campus housing facility must establish, for students who reside in an on-campus student housing facility, both a policy and procedures for missing student notification. The following is a list of people to whom a missing student must be reported.

Director of Security
Director of Student Development
Resident Assistant

Each student living in an on-campus student housing facility has the option to register a confidential contact person to be notified in the case that the student is determined to be missing and only security and law enforcement officers in furtherance of a missing person investigation may have access to this information. To register a confidential contact person you should contact the Director of Security at (336) 995-8314. A form will be provided for you to make your contact known to security personnel.

All students should be aware that even if they have not registered a contact person, the local law-enforcement will be notified that the student is missing. Furthermore, students under the age of 18, who are not emancipated, will have their parents or guardians notified as required by law. Also, official missing student reports must be referred immediately to Piedmont International University's Campus Security Department and local law-enforcement.

Any Resident Assistant that becomes aware of a student that is missing for more than 24 hours, or if there is any evidence that suggests a student might be in danger prior to the expiration of the 24 hour rule, should make known to the Director of Security any such missing student. The Director of Security will notify local law-enforcement and the Director of Student Development. In the absence of the Director of Security, the Director of Student Development should be notified and the Director of Student Development will notify the local law enforcement. In the absence of both of these individuals the Resident Assistant should make the report to the Security Department and the local law enforcement agency. The Resident assistant should make sure that the Director of Security and / or the Director of Student Development are notified as soon as is practical.
Sexual Assault Programs

Sexual assault and rape awareness is important to all persons on the campus and should be taken seriously by all. During the fall semester Piedmont International University makes available to all female students a rape awareness seminar. Attendance is required of all female resident students and is available to others who desire such information. These sessions will educate individuals on the subjects of date rape, acquaintance rape, forcible and non-forcible rape awareness and prevention. These programs are required by Section 485(f) of the Higher Education Act.

In the event of a sexual assault the following procedures should be followed.

ALWAYS MAKE SURE YOU ARE SAFE FROM FURTHER ATTACK BEFORE DOING ANYTHING ELSE.

1. During the normal office hours the Deans should be notified immediately. The Dean will, in turn, notify the Police and Director of Security.

2. The Dean and Director of Security will secure the scene and protect any evidence that might be available. No one should enter the crime scene area until area is released by the police except to preserve life or protect evidence and should be very limited.

3. The Dean or Director of Security will ensure that any medical help needed will be summoned.

4. The Dean and the Director of Security will evaluate the situation and give notice to others who might be at risk of any other attacks.

5. Director of Security will coordinate with the Police any access needed for investigation into the incident.

6. After normal hours security should be contacted immediately and the Director of Security will contact the Dean. The Director of security will act to protect evidence and secure the crime scene.

Anyone who is guilty of committing a sexual assault and is a student at PIU will face criminal prosecution and the full cooperation of faculty, administration, and staff in that prosecution. Also, the student found guilty of committing a sexual assault will be expelled from school with no chance for re-admittance.

Anyone who is the victim of a sexual assault will have access, if available, to counseling by qualified staff or faculty member(s) and that student may request to have the school make changes in the academic and living situation that are reasonable and appropriate to the situation.

Family Services, Inc., 1200 S. Broad Street, Winston-Salem, NC 27101 can be contacted for rape counseling. Their phone number is (336) 722-8173.

In accordance with the "Campus Sex Crimes Prevention Act" of 2000, which amends the JacobWetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974, PIU is supplying a link to the
states Sex Offender Registry. This act requires institutions of higher education to issue a statement advising the campus community where law enforcement information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice of each institution of higher education in that State at which the person is employed, carries a vocation, or is a student. In the State of North Carolina, certain convicted sex offenders must register as a Sex Offender with local authorities.

As of this date there are registered sex offenders in Forsyth County and the near vicinity of Piedmont International University. For information go to:  
http://sexoffender.ncsbi.gov/disclaimer.aspx
(This site contains all information available from the State of North Carolina regarding registered sex offenders and one may search this database for offenders in this area.)

In the event of a student being accused of a sexual assault the following special rules apply:

i. The accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding; and

ii. Both the accuser and the accused must be informed of the outcome of any institutional disciplinary proceeding that is brought alleging a sex offense. Compliance with this paragraph does not constitute a violation of the Family Educational Rights and Privacy Act (FERPA). For the purpose of this paragraph, the outcome of a disciplinary proceeding means only the institution’s final determination with respect to the alleged sex offense and any sanction that is imposed against the accused.

PIU will assist any student who is sexually assaulted on campus with reporting that incident to the local police if it is the desire of the victim to do so. Also, it is at the victim’s option as to whether they wish to report the crime to police. PIU would strongly encourage victims to prosecute anyone who perpetrates such a crime.

Programs/Resources to Prevent and/or Respond to Sexual Assault, Sexual Harassment, Dating Violence, Domestic Violence, and Stalking

Programs and resources are available to students, faculty, and staff concerning sexual assault, sexual harassment, dating violence, domestic violence, and stalking through various programs online. This is not an exhaustive list of information:

**Sexual Assault:**
- http://www.rainn.org

**Sexual Harassment:**
- http://www.eeoc.gov/eeoc/publications/fs-sex.cfm

**Dating Violence:**
- North Carolina Coalition Against Domestic Violence
- North Carolina Coalition Against Sexual Assault
- http://www.rainn.org

**Domestic Violence:**
- http://www.thehotline.org/
Compliance With Violence Against Women Act

Domestic violence, dating violence and stalking are not tolerated within the student body, faculty or staff of Piedmont International University. As a community, our university provides for the adjudication of accusations of these types of actions and take seriously any allegation of such violence.

Definitions:

Forcible rape: As defined in the FBI’s Uniform Crime Reporting (UCR) Program, is the carnal knowledge of a female forcibly and against her will. Attempts or assaults to commit rape by force or threat of force are also included; however, statutory rape (without force) and other sex offenses are excluded.

Domestic Violence: “includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, bay a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or your victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction. 42 U.S.C. § 1392(a) (8)

NC General Statutes § 50B –

1. Domestic violence; definition.
   (a) Domestic violence means the commission of one or more of the following acts upon an aggrieved party or upon a minor child residing with or in the custody of the aggrieved party by a person with whom the aggrieved party has or has had a personal relationship, but does not include acts of self defense:
      (1) Attempting to cause bodily injury, or intentionally causing bodily injury; or
      (2) Placing the aggrieved party or a member of the aggrieved party's family or household in fear of imminent serious bodily injury or continued harassment, as defined in G.S. 14 - 277.3A, that rises to such a level as to inflict substantial emotional distress; or
      (3) Committing any act defined in G.S. 14 - 27.2 through G.S. 14 - 27.7.
   (b) For purposes of this section, the term "personal relationship" means a relationship wherein the parties involved:
      (1) Are current or former spouses;
      (2) Are persons of opposite sex who live together or have lived together;
      (3) Are related as parents and children, including others acting in loco parentis to a minor child, or as grandparents and grandchildren. For purposes of this subdivision, an aggrieved party may not obtain an order of protection against a child or grandchild under the age of 16;
      (4) Have a child in common;
      (5) Are current or former household members;
      (6) Are persons of the opposite sex who are in a dating relationship or have been in a dating relationship. For purposes of this subdivision, a dating relationship is one wherein the parties are romantically involved over time
and on a continuous basis during the course of the relationship. A casual
acquaintance or ordinary fraternization between persons in a business or
social context is not a dating relationship.

(c) As used in this Chapter, the term "protective order" includes any order entered
pursuant to this Chapter upon hearing by the court or consent of the parties.

**Dating Violence:** “means violence committed by a person – (A) who is or has been in a social
relationship of a romantic or intimate nature with the victim; and (b) where the existence of such
a relationship shall be determined based on a consideration of the following factors: (i) the length
of the relationship (ii) The type of relationship (iii) The frequency of interaction between the
persons involved in the relationship.” 42 U.S.C. § 1392(a)(10)

**Stalking:** “means engaging in a course of conduct directed at a specific person that would cause
a reasonable person to – (A) fear for his or her safety or the safety of others; or (B) suffer
substantial emotional distress” 42 U.S.C. § 1392(a) (30)

**North Carolina General Statutes § 14-277.3A Stalking**

(a) Legislative Intent. - The General Assembly finds that stalking is a serious problem in
this State and nationwide. Stalking involves severe intrusions on the victim's personal privacy
and autonomy. It is a crime that causes a long-lasting impact on the victim's quality of life and
creates risks to the security and safety of the victim and others, even in the absence of express
threats of physical harm. Stalking conduct often becomes increasingly violent over time.
The General Assembly recognizes the dangerous nature of stalking as well as the strong
connections between stalking and domestic violence and between stalking and sexual assault.
Therefore, the General Assembly enacts this law to encourage effective intervention by the
criminal justice system before stalking escalates into behavior that has serious or lethal
consequences. The General Assembly intends to enact a stalking statute that permits the criminal
justice system to hold stalkers accountable for a wide range of acts, communications, and
conduct. The General Assembly recognizes that stalking includes, but is not limited to, a pattern
of following, observing, or monitoring the victim, or committing violent or intimidating acts
against the victim, regardless of the means.

(b) Definitions. - The following definitions apply in this section:

(1) Course of conduct. - Two or more acts, including, but not limited to, acts in
which the stalker directly, indirectly, or through third parties, by any action, method, device, or
means, is in the presence of, or follows, monitors, observes, surveils, threatens, or communicates
to or about a person, or interferes with a person's property.

(2) Harasses or harassment. - Knowing conduct, including written or printed
communication or transmission, telephone, cellular, or other wireless telephonic communication,
facsimile transmission, pager messages or transmissions, answering machine or voice mail
messages or transmissions, and electronic mail messages or other computerized or electronic
transmissions directed at a specific person that torments, terrorizes, or terrifies that person and
that serves no legitimate purpose.

(3) Reasonable person. - A reasonable person in the victim's circumstances.

(4) Substantial emotional distress. - Significant mental suffering or distress that may,
but does not necessarily, require medical or other professional treatment or counseling.
(c) Offense. - A defendant is guilty of stalking if the defendant willfully on more than one occasion harasses another person without legal purpose or willfully engages in a course of conduct directed at a specific person without legal purpose and the defendant knows or should know that the harassment or the course of conduct would cause a reasonable person to do any of the following:

(1) Fear for the person's safety or the safety of the person's immediate family or close personal associates.

(2) Suffer substantial emotional distress by placing that person in fear of death, bodily injury, or continued harassment.

(d) Classification. - A violation of this section is a Class A1 misdemeanor. A defendant convicted of a Class A1 misdemeanor under this section, who is sentenced to a community punishment, shall be placed on supervised probation in addition to any other punishment imposed by the court. A defendant who commits the offense of stalking after having been previously convicted of a stalking offense is guilty of a Class F felony. A defendant who commits the offense of stalking when there is a court order in effect prohibiting the conduct described under this section by the defendant against the victim is guilty of a Class H felony.

(e) Jurisdiction. - Pursuant to G.S. 15A-134, if any part of the offense occurred within North Carolina, including the defendant's course of conduct or the effect on the victim, then the defendant may be prosecuted in this State. (2008-167, s. 2.)
Definitions

This information is provided in compliance with federal laws requiring it disclosure and does not indicate that Piedmont International University condones any sexual contact between unmarried individuals.

Consent to Sexual Contact - Consent is explicit approval to engage in sexual activity demonstrated by clear actions or words. This decision must be made freely and actively by all participants. Non-verbal communication (i.e. pushing someone away or moving your body away from someone), silence, passivity, or lack of active resistance does not imply consent. In addition, previous participation in sexual activity does not indicate current consent to participate and consent to one form of sexual activity does not imply consent to other forms of sexual activity. Consent has not been obtained in situations where the individual:

1. Is forced, pressured, manipulated, or has reasonable fear that they will be injured if they do not submit to the act.
2. Is incapable of giving consent or is prevented from resisting due to physical or mental incapacity, which includes, but is not limited to, the influence of drugs or alcohol.* This includes drugs such as GHB, Rohypnol and Ketamine that are often used to facilitate sexual assault and rape.
3. Has a mental or physical disability which inhibits his/her ability to give consent

Awareness Programs - Provision of information on a regular basis to students, faculty and staff for the prevention of sexual assault, dating violence, domestic violence, and stalking by means of meetings, printed material, direction to websites or other sources of information for overall awareness of these issues.

Bystander Intervention – Actions that can be taken by individuals to intervene to help prevent sexual assault, dating violence, domestic violence, and stalking and yet, keep the bystander safe.

Ongoing Prevention & Awareness Programs – Actions taken by Piedmont International University to prevent sexual assault, dating violence, Domestic violence, and stalking.

Primary Prevention – the focus of primary prevention is on the potential perpetrator. Educational efforts attempt to intervene in the behaviors of potential perpetrators before a sexual assault takes place.

Risk Reduction- the focus of risk reduction is on potential victims. Meaning that most risk reduction strategies are targeted towards potential victims or bystanders who learn strategies to use in-the-moment, should an attack or attempted sexual assault happen.
Policy Regarding Domestic/Dating Violence & Stalking

Anyone that is the victim of domestic violence, dating violence or stalking on the campus of Piedmont International University should report such acts immediately to the Dean’s office or to the Director of Security.

The preservation of any evidence should be undertaken so that the proper prosecution of any crime may be pursued should the victim desire to proceed in the courts or report such violence to local police.

Though the accuser has the option to notify and seek assistance from law enforcement and campus security, it should be noted that there is no requirement for the accuser to contact or report the incident to law enforcement. However, since these are serious violations of both our policies and the law, the victim of any such event will be afforded the right to adjudication through our student disciplinary procedures if the accused is another student. In the case of any violence or stalking involving a student, it is to be reported to security for inclusion in the daily crime log and the annual security report regardless of whether it is being reported to law enforcement agencies. In the case where the accused is not another student and the crime happens on the campus, then the act is still to be reported to security for inclusion in the daily crime log and the annual security report. Security will assist in reporting such crimes to law enforcement if the victim chooses to report the crime.

In cases where the accused and the accuser are both students, both the accuser and the accused has certain rights afforded to them. If the accuser wishes there to be no contact between the accused and themselves, then Piedmont International University shall inform the accused of a no contact order and shall provide further disciplinary action should that order be violated. The university may provide information to law enforcement or to the courts to facilitate the accuser’s right to seek no contact, restraining, or protective orders via the court system.

The victim or accuser in such events shall be afforded confidentiality in reports and throughout the disciplinary process in cases that require adjudication through the student disciplinary process.

The standard of evidence in the adjudication of a complaint filed against another student shall be the “preponderance of evidence,” which is a lower standard than “beyond a reasonable doubt.”

All accusations against another student will be handled through the student adjudication and disciplinary system in a prompt, fair and impartial process and will be conducted by the dean’s office.

During the adjudication of any rape, dating violence, domestic violence or stalking, and in the case where both are students, both students may have an advisor of their choice to guide them through the student adjudication and disciplinary process.
In the student disciplinary process, either the accused or the accuser may appeal the results of the institutional disciplinary process according to the appeal processes outlined in the Student Life Guide.

**Presentation of Appeals For the Student Conduct Committee Decisions**

**A.** Both the accused and the Director of Student Services have the right to appeal this decision to the Student Guidance Committee.

**B.** This appeal must be presented to the Chair of the Student Conduct Committee in writing within 2 business days after receiving the decision from the Student Conduct Committee.

**C.** Appeal Slips are available in the Student Services Offices

All victims of such acts shall be afforded confidentiality and publicly available reports that identify the victim shall have the victim’s name redacted, as well as any other information that would make victims identifiable such as a student’s residence location.

In the event of a finding that the accused student was guilty of rape, domestic violence, dating violence, sexual assault or stalking, then sanctions may include disciplinary points (demerits,) suspension or expulsion from the university depending on the severity of the act.

Victims of may be assisted in locating support services in the community for such things as physical health, mental health, victim advocacy, legal assistance or other necessary support services. While the university will assist the victim in locating such services, the cost associated with any such services sought is the financial responsibility of the person seeking such assistance. In terms of institutional support of the victim, certain changes to academic schedules, living arrangements, transportation options and campus work situations will be taken where it is practical without undue burden to the university and requests for such changes will be decided on a case by case basis.

In the event that a “Timely Warning” must be issued, the victims’ name shall be withheld.
Fire Safety Report

The following buildings contain student housing and are denoted by the building name and physical street address.

<table>
<thead>
<tr>
<th>Location</th>
<th>Fires Reported</th>
<th>Cause</th>
<th>Number of Deaths</th>
<th>Number of Injuries</th>
<th>Value of Property Damage</th>
<th>Number of Fire Drills</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lee / Patterson Hall 418 S. Green</td>
<td>0</td>
<td>NONE</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Stevens Hall</td>
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<td>NONE</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
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<td>NONE</td>
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<tr>
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<thead>
<tr>
<th>Description of Fire Equipment In Residence Halls</th>
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<tbody>
<tr>
<td>Strobes &amp; Horns (Alarms)</td>
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<tr>
<td>--------------------------</td>
</tr>
<tr>
<td>Lee / Patterson Hall 418 S. Green</td>
</tr>
<tr>
<td>Stevens Hall 491 S. Green</td>
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<tr>
<td>Griffith Hall</td>
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</tbody>
</table>

Griffith Hall was not in use as a residence hall during the reporting period but the description of the fire equipment is being provided since, as of the date of publication of this report, the building is occupied.
In each building on the campus of Piedmont International University, the fire alarm equipment is monitored by a local alarm company. Upon the activation of the fire alarm system the local fire department is notified by the alarm company.

Only closed coil heating appliances are allowed in the dormitories. No open flame may be used in any building and smoking is prohibited on all property of Piedmont International University. Flammable liquids may not be stored in residence halls.

Upon the sounding of the fire alarm system, all persons should exit the building according to posted fire evacuation maps. Each floor has designated areas to which they are to evacuate so that all residents may be accounted for.

The fire drills are used to educate and train all persons on the campus of Piedmont International University as to the proper actions to take when a fire alarm sounds or if a fire is observed. Additional fire safety material is available upon request from the Director of Security.

Any fire should be reported to the Director of Security at (336) 995-8314 as soon as it is practical to do so.

If there is a fire or a fire alarm, then any such fire or fire alarm should be reported to the Director of Security or to the Director of Student Development for possible inclusion in the annual fire safety report.